



Cindy Gutierrez

Associate Attorney / California Workers' Compensation Attorney

An Associate Attorney of Siegel, Moreno & Stettler, Ms. Gutierrez is a seasoned workers' compensation attorney with over two decades of experience managing high-volume, complex claims from inception through resolution. She is skilled in litigation strategy, trial advocacy and regulatory compliance at both the state and federal levels. Recognized for mentoring attorneys and driving efficient, effective case outcomes for employers, insurers, and third-party administrators. Trusted legal partner known for sound judgement, strategic thinking, and delivering results in fast-paced environments.

Professional History

- Managed and resolved 100+ complex workers' compensation claims from inception to trial on behalf of employers, insurance carriers, and TPAs, appearing before the California Workers' Compensation Appeals Board and the U.S. Department of Labor.
- Conducted all phases of litigation including legal research, discovery, depositions, settlement negotiations, and trial preparation, with expertise in state, federal, and longshore/defense base claims.
- Developed and executed litigation strategies for high-exposure and complex claims, collaborating closely with claims teams to ensure efficient resolution.
- Drafted and argued motions, petitions, and trial briefs; presented and examined expert and lay witnesses at hearings and mediations.
- Mentored and supervised associates to ensure effective case handling and adherence to legal best practices across multiple firms.

Education

- J.D. – California Western School of Law, ABA/AALS
- B.A. Criminology, Law & Society – University of California, Irvine
- B.A. Psychology & Social Behavior – University of California, Irvine

Professional Memberships

- Admitted California State Bar – Member SBN: 213308
- Admitted United States District Court, Southern District of California
- Admitted United States Court of Appeals for the Ninth Circuit